

**Faculty Candidate Evaluation Tool (to be used after the interview)**

The criteria may be modified for the needs of your department.

**Scale:** 4 = excellent | 3 = good | 2 = fair | 1 = poor

<b>CANDIDATE NAME:</b>						
<b>INTERVIEW DATE:</b>						
Is this candidate applying for a ___ junior or ___ senior position?						
<b>CRITERION</b>	<b>Weighted percentage</b>	<b>4</b>	<b>3</b>	<b>2</b>	<b>1</b>	<b>Score</b>
	Percentages should total 100%					<b>Multiply score by weighted percentage</b>
Potential for/ Evidence of scholarly impact	50	4				200
Potential for/ Evidence of research productivity						
Potential for/ Evidence of research funding						
Potential for/ Evidence of collaboration						
Potential to add new perspective to the department						
"Fit" with the department						
Potential for/ Demonstrated ability to teach and mentor students						
Potential for making positive contributions to the department's intellectual climate						
Potential for mentoring junior faculty						
<b>Total Score (range 400 to 100)</b>						

**Candidate Evaluation**

Please comment on the candidate's scholarship/ research potential .

Please comment on the candidate's teaching ability.

Please comment on the positive and negative aspects of having this candidate join the UAMS faculty.

Please mark all the activities you participated in during the search for this position with regards to tis candidate. at apply to you:

- Read candidate's CV
- Read candidate's scholarly work
- Attended candidate's job talk
- Read candidate's letters of recommendation
- Participated in initial candidate interview
- Participated in follow-up interview
- Participated in other events or meetings with candidate. If yes, please describe: